

MOTIVATE AND MOVE



You don't have to look far to realise that the nature of work is changing. Companies and organisations everywhere are responding to the challenges of a more competitive global market. And as companies and organisations change, employees throughout the world are facing the uncertainty that often accompanies these changes.

World Vision is not immune to the changes occurring in the workplace. But we are determined to deal with the challenges they present in a creative and holistic way.

The days of a job being for life and clearly defined career paths are disappearing. The rate of change in the workplace is staggering and can seem overwhelming. For many people these realities produce one dominant emotion - fear. But do changes in the workplace mean we have to live in a constant state of apprehension?

World Vision firmly believes that this time of workplace changes can be viewed as a time of exciting possibilities. We believe World Vision must take this opportunity to face together the challenges of a rapidly changing work environment; to work together to create a mutually beneficial workplace of the future. That's what the Motivate and Move Program is all about.



The Motivate and Move Program is designed to give all World Vision employees the opportunity to discover and celebrate their futures in the world of work. World Vision knows that quality people lead to quality ministry. But we also recognise that employees must constantly evaluate how they can optimise their contribution to the organisation. The Motivate and Move Program will help you respond effectively to changes in the workplace - and help you see new horizons both within and outside World Vision.